Team Performance

Create and Sustain High-Performing Teams
With Our Visual Tools and Best Practices

Visualizing Change®
Introduce the Drexler/Sibbet Team Performance Model®

Model As Roadmap
- Depicts what a team must do in order to be aligned and, thus, successful
- Helps teams identify and prepare for challenges
- Provides a common and productive language, especially when problems arise

Allan Drexler and Grove founder David Sibbet spent more than ten years refining a comprehensive model of team performance that shows the predictable stages involved in both creating and sustaining teams. The Model illustrates team development as seven stages, four to create the team and three to describe increasing levels of sustained performance.

Assess Teams With the Team Performance Survey

Survey Results
- Spark discussions among team members
- Plan a path for developing team effectiveness
- Point to practices that lead to high performance

The Grove Team Performance Survey™ is a tool for assessing a team's perceptions about itself. The survey consists of statements that define critical aspects of team performance and results in a customized report that helps identify a team's special strengths and opportunities for growth.
The Grove has compiled more than eighty best practices aligned to different stages of the Model. These practices help team leaders develop a “playbook” in response to common team challenges.

**Proven Processes**
- Team Formation
- Relationship Building
- Stakeholder Enrollment
- Goal Alignment
- Project Planning
- Role Clarification
- Decision Making
- Progress Reviews
- Conflict Resolution
- Change Management
- Action Learning

**Visual Frameworks**
- Help team leaders generate productive dialogue
- Create alignment by getting all team members on the same page
- Catalyze action as a team is able to see the big picture and move toward its goals
How We Can Help Teams Succeed

Team leaders need their teams to be productive as quickly as possible. We can help teams hit the ground running with these essentials for success:

- Mutual trust
- Shared goals
- Clear roles
- Better communication about work

Navigate the Blocks to High Performance

With the Drexler/Sibbet Team Performance Model®, and its corresponding assessment tools and best practices, teams can identify and solve the issues that hold them back:

- Resistance to taking action
- Missed deadlines
- Conflict
- Burnout

Access to Team Performance Products and Services

Choose your own approach to delve into the Team Performance System.

Do-it-Yourself Tools

Select from a range of products on our online store (www.grove.com) related to the Drexler/Sibbet Team Performance Model®, including a Team Leader Guide filled with practices for achieving high performance.

Consulting

Hire a Grove consultant to work with one of your teams. Team Start-ups and Team Tune-ups are excellent opportunities to introduce the Team Performance System.

Workshops

Attend one of our public workshops or have The Grove run a workshop within your organization.

Certification

Become a Grove certified practitioner or trainer for the Team Performance System.

Licensing

We offer licensing for the Team Performance Survey™ and online best practices, as well as on-site print licensing for select Grove products.

Contact

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