

September 19th–20th 2018 in Vienna, Austria

Visual Consulting: Designing & Leading Change

David Sibbet & Gisela Wendling



In this two-day hands-on Intensive,

Grove founder [David Sibbet](#) and [Gisela Wendling, Ph.D.](#):

- Will inspire and enable leaders, facilitators and consultants seeking to deepen their skills in designing and leading organization-change and social-change processes.
- Warmly welcome graphic recorders and other visual practitioners who want to grow more into their full potential as a facilitator, trainer or coach.

Far beyond its San Francisco Bay Area home, The Grove Consultants International is known for designing visual tools and services that enable organizations, teams and individuals to successfully visualize and implement innovation and change. Active as trail blazers of the field for more than 40 years, The Grove is pleased for first time ever to share its extensive experience and insights in Austria.

For this engagement David and Gisela are partnering with two well-known experts, Markus Engelberger (visual facilitation and consulting), and Joachim Schwendenwein, Ph.D. (dialogic organization development and systemic consulting), who will be organizing and co-hosting the workshop and adding a special flavor through their experiences and skillsets.

What makes The Grove's approach stand out?

- **It reduces complexity through visual aids.**
- **It balances attention** between mindfulness- and self-leading techniques (inner process of change).
- **It focuses on structural consequences and strategies** (outer process of change).

David's and Gisela's forthcoming book, *Visual Consulting: Designing & Leading Change*, is a brilliant integration of traditional archetypes of change and contemporary organization-change models, represented by their "Seven Challenges of Change" Framework. This work grew out of successes with multinational companies, such as HP, Mars, and National Semiconductor, and large-scale change projects with the University of California's newest research campus at UC Merced, the National Park Service, the Metropolitan Council in Minnesota, and other large environmental collaborative networks.

Participants will:

- **Bring a real-life process-consulting challenge.**
- **Explore a range of visual tools that serve to resolve it.**
- **Practice visual collaboration and dialogic co-creation.**

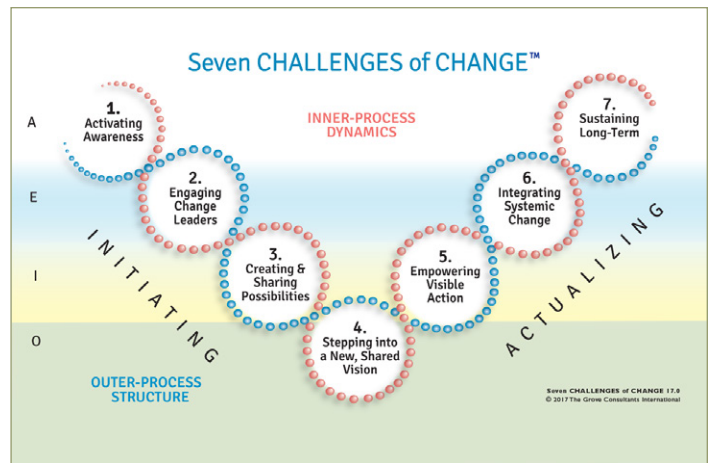
Through generative dialogue among participants, effective visual tools, and experienced guidance by the workshop leaders, participants will find answers to their challenges and questions and widen their skill set as leaders, facilitators and consultants.



"This is one of the best Grove workshops I've been to," a senior consultant attendee stated. "I've not seen any approach to supporting change that so successfully balances attention to both the inner and the outer process of change."

How will you benefit from this workshop? Highlights:

- **Work on a change challenge** from your own organization or client.
- **Appreciate how inner dynamics and outer structures combine** to support system change.
- **Discover the power of integrating dialogic practices**, visual facilitation, and change with use of self.
- **Learn about cutting-edge, visual-consulting practices** to cultivate and harvest the momentum of change.
- **Practice visual formats** for creating strong process containers for change.
- **Learn about successful cases** in both private and public sectors.



- **Experience deep sharing and new relationships** with peers.
- **Develop mutually empowering and respectful partnerships** with stakeholders and client organization—internal and external.

Workshop Leaders: 100-plus years of combined experience

David brings 40 years of practitioner experience with complex processes in government, business and non-profits. Gisela builds on 25 years of practice and research in OD, transformational learning, change and deep dialogue. Joachim brings more than 20 years of global consulting experience in group dynamics and systemic dialogic OD. Markus is a visual practice pioneer in Austria and CEE with more than 15 years of supporting learning, development and transformation processes.



Our promise:

Previous experience as a visual practitioner or talent in drawing are NOT required to benefit from this workshop!

This workshop is for you if you are:

- leading organizational change inside an organization or a community.
- a consultant working on strategic change or change-process design.
- a facilitator who works on organizational and social change.
- a visual practitioner who wants to deepen facilitation and change process-design skills.

- Dates:** 19.09.–20.09.2018
- Length:** Two full days (09:30 am–05:30 pm)
- Price:** \$1,850 USD (Enrollment after 15.07.2018)
\$1,550 USD (Enroll by 15.07.2018)
- Included:** Participation in workshop, evening sessions, workshop materials, copy of the new Visual Consulting book.
- Venue:** Wirkstätte, 1070 Vienna, Austria

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To Register, Please Contact:

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