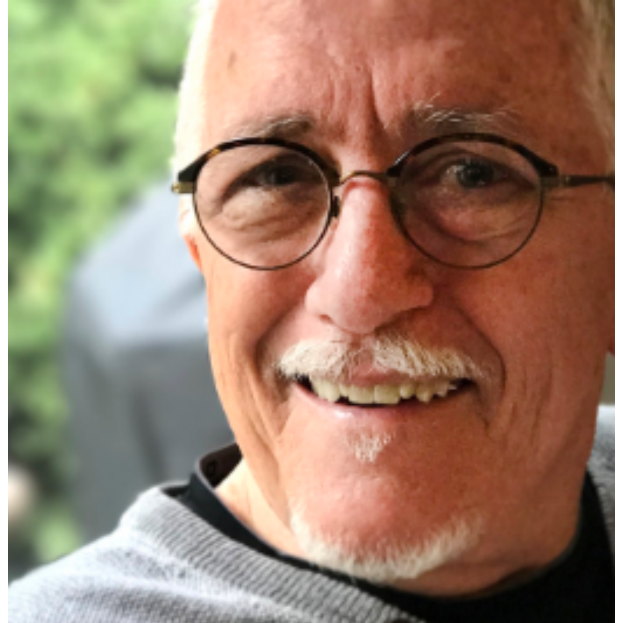


ABOUT DAVID SIBBET

Founder, The Grove Consultants International

DAVID SIBBET is a master facilitator, process consultant, information designer, and pioneer of visual facilitation—the use of large-scale, interactive graphics to support group process in meetings, teams, and organizations. He specializes in large-scale system change processes, strategic visioning, and creative, future-oriented symposia. For more than 40 years he has been helping people work together by transforming their ability to communicate and collaborate in groups.



Sibbet is the founder of [The Grove Consultants International](#), a San-Francisco-based organization development firm that has pioneered visual methods for working with groups. The Grove’s [services](#) and [tools](#) provide an integrated, creative way to engage people and organizations around a vision. In addition to his ongoing work with The Grove, he co-directs The Grove’s Global Learning and Exchange Network (GLEN), a global learning community. The GLEN’s purpose is to evolve the methods and practices of collaboration within and across organizations and cultures.

Recently Sibbet authored a three-volume Visual Leadership series published by John Wiley & Sons:

[Visual Meetings: How Graphics, Sticky Notes & Idea Mapping Can Transform Group Productivity](#) (2010)

[Visual Teams: Graphic Tools for Commitment, Innovation & High Performance](#) (2011)

[Visual Leaders: New Tools for Visioning, Management, & Organization Change](#) (2013)

A forthcoming book, *Visual Consulting: Designing and Leading Change* (with Gisela Wendling, PhD), is in process.

In addition to the Visual Leadership series, Sibbet wrote many of The Grove's integrated process-consulting tools and guides, including [The Grove Facilitation Model](#) and [The Grove's Facilitation book series](#). He also co-authored the [Drexler/Sibbet/Forrester Team Performance™ System](#), the [Sibbet/Le Saget Sustainable Organizations™ Model](#), and [The Grove's Visual Planning Systems](#).

Sibbet and his team at The Grove work with organizations in all stages of development—leading strategic-visioning sessions for groups and divisions, helping develop leadership and [team development programs](#), and designing [Grove Storymaps®](#) for special kickoffs and change projects. Sibbet and The Grove were involved with the growth of Apple Computer in the 1980s and facilitated the change-management team at National Semiconductor during its turnaround in 1990. Sibbet has worked with HP, Agilent Technologies Procter & Gamble, Juniper Networks, Autodesk, Otis Spunkmeyer, Nike, the American Institute of Architects, Adobe, and the National Park Service.

In addition to his private-sector work, David has sustained a diverse involvement with foundations and nonprofits. Over the years he has helped design and lead numerous board/staff retreats, strategy sessions, and cross-organizational social change projects. He is a longtime affiliate with the [Institute for the Future](#) in Menlo Park and a

longtime member of both the [Organizational Development Network](#) and the [International Forum of Visual Practitioners](#).

Sibbet holds a master's degree in Journalism from Northwestern University and a B.A. in literature from Occidental College. He was awarded a Coro Fellowship in Public Affairs in 1965 to study metropolitan public affairs in Los Angeles. Prior to founding The Grove, for eight years in the 1970s he was executive director and director of training for the Coro Center for Civic Leadership (now [Coro](#)), a leadership-development institute known for its pioneering work in experience-based education. He is a past chair of the Coro board.

In 2007, the Organization Development Network awarded David and The Grove its Membership Award for creative contributions to the field of organization development. David received [ODN's Lifetime Achievement award](#) in 2013.